



<b>Title</b>	<i>Back-end Web Developer</i>
<b>Department</b>	IT/Web
<b>Reports to</b>	Director of IT/Web Services
<b>Hours</b>	<i>9:00 am – 5:00 pm</i>

### Job purpose

This role will support a broad range of custom websites and be the lead on web database integrations and building custom modules/features to pre-existing websites. This role will fulfill the backend development needs to position ISSA for success in the future.

### Preferred Skills

- Creative problem solver
- Advanced JS frameworks, PHP, MySQL skills
- Experience with APEX / Oracle technologies
- Advanced HTML, CSS, and JavaScript skills
- Understanding of and/or experience with frameworks.
- Good understanding of all the moving parts of websites and web applications
- Understanding of how WordPress and its plugins, how they work, and how to customize them
- Understanding of how to build custom WordPress widgets tied to member databases
- Experience with hosting environments
- Experience with integrations into various platforms, passing variables, logins, encryption and file protection
- BI knowledge
- ACGI or other database skills
- Assist with code and database optimization
- Assist with UI optimization for both mobile and web
- Assist with product testing and deployment
- Contribute to code documentation
- Collaborate with other team members in product design
- Learn new technologies introduced to the product platform
- Debug and investigate code, server configurations, and integrations to identify, understand, communicate, and fix interference with desired functionality.
- Architect, review, and communicate plans for solutions and quality assurance, along with reviewing implemented solutions for quality to provide feedback for improvement.
- Understanding of eCommerce concepts such as SSL types, PCI, performance optimizations, SEO techniques, marketing integrations, email campaigns, GDPR, delivery options and how they affect customers.
- Other duties as specified

### Qualifications

- Formal education in Computer Science or similar
- Excellent written and oral communication skills
- At least 5 years of professional experience developing web applications
- Advanced knowledge of Javascript and/or PHP

- Demonstrate knowledge of best practice software design patterns
- JIRA, Basecamp, Zoho, and Google Docs experience
- Solid technical understanding of HTML, CSS, XML
- Experience with common front-end development frameworks such as Bootstrap, Foundation, or similar
- Experience with common backend frameworks
- Experience with version control systems such as Git or CVS
- Must be able to work on-site during normal business hours
- Must be able to work after hours as needed to meet company deadlines

### Working conditions

This position will require working standard business hours, sitting for extended periods of time, standing, and some minor lifting. This position **may** also be required to attend annual trade show for a week which will consist of travel and overnight stay.

### Direct reports

No direct reports.

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