

## **IMPORTANT NOTICE: Building Owners and Manager Re Cleaning Services Award 2020**

### **Annual Wage increase as at 1 July 2020.**

The Fair Work Commission announced a national annual wage increase of **1.75%** for the minimum wage rates for Modern Awards. This year is slightly different due to the consideration of the Covid 19 pandemic and the increases will occur over three time periods. The Cleaning Services Award 2020 increase is classified under the first phase of increases and this will occur on **July 1 2020**. Other Awards will increase on 1 November 2020 or 1 February 2021, depending on which stage they have been classified.

From the **4 May 2020** changes were also made to the Cleaning Services Award as part of the four yearly review of Modern Awards. Changes to allowances in the Cleaning Services Award were:

### **General Changes**

- Name change to the Cleaning Services Award 2020
- Pay rate schedule format has changed (rounding could occur in some rates)
- Confirmation if an employee earns above the award rate this must be paid when taking annual leave
- The definition of change of contract is different
- Adult employees are over the age of 21. Junior employees are under 21 years of age
- Rostering provisions only applies to full and part time employees

### **Allowances**

Allowances have changed from a per hour to a full weekly amount

- First Aid allowance \$12.97 per week
- Leading hand allowance paid per week
  - 1 – 10 employees \$47.47 per week
  - 11 – 20 employees \$61.07 per week
  - Over 20 employees \$74.68 per week

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