



Pay Guide - Cleaning Services Award

[MA000022]

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The rates in this guide apply from 01 July 2023



Rates of pay

Adult

Full-time

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Classification	Weekly pay rate	Hourly pay rate	Monday to Friday - shift starting before 6am or finishing after 6pm	Non-rotating shift - finishes after midnight and at or before 8am	Saturday	Sunday
Cleaning service employee Level 1	\$914.70	\$24.07	\$27.68	\$31.29	\$36.11	\$48.14
Cleaning service employee Level 2	\$945.00	\$24.87	\$28.60	\$32.33	\$37.31	\$49.74
Cleaning service employee Level 3	\$995.00	\$26.18	\$30.11	\$34.03	\$39.27	\$52.36

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Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - public holiday
Cleaning service employee Level 1	\$60.18	\$36.11	\$48.14	\$48.14	\$60.18
Cleaning service employee Level 2	\$62.18	\$37.31	\$49.74	\$49.74	\$62.18
Cleaning service employee Level 3	\$65.45	\$39.27	\$52.36	\$52.36	\$65.45



Part-time

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Classification	Hourly pay rate	Monday to Friday - shift starting before 6am or finishing after 6pm	Non-rotating shift - finishes after midnight and at or before 8am	Saturday	Sunday
Cleaning service employee Level 1	\$27.68	\$31.29	\$31.29	\$39.72	\$51.75
Cleaning service employee Level 2	\$28.60	\$32.33	\$32.33	\$41.04	\$53.47
Cleaning service employee Level 3	\$30.11	\$34.03	\$34.03	\$43.20	\$56.29

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - public holiday
Cleaning service employee Level 1	\$63.79	\$36.11	\$48.14	\$48.14	\$60.18
Cleaning service employee Level 2	\$65.91	\$37.31	\$49.74	\$49.74	\$62.18
Cleaning service employee Level 3	\$69.38	\$39.27	\$52.36	\$52.36	\$65.45

Casual

Table 1 of 2

Classification	Hourly pay rate	Monday to Friday - shift starting before 6am or finishing after 6pm	Non-rotating shift - finishes after midnight and at or before 8am	Saturday	Sunday
Cleaning service employee Level 1	\$30.09	\$33.70	\$37.31	\$42.12	\$54.16
Cleaning service employee Level 2	\$31.09	\$34.82	\$38.55	\$43.52	\$55.96
Cleaning service employee Level 3	\$32.73	\$36.65	\$40.58	\$45.82	\$58.91

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - public holiday
Cleaning service employee Level 1	\$66.19	\$42.12	\$54.16	\$54.16	\$66.19
Cleaning service employee Level 2	\$68.39	\$43.52	\$55.96	\$55.96	\$68.39
Cleaning service employee Level 3	\$72.00	\$45.82	\$58.91	\$58.91	\$72.00

Allowances

Allowances	Rate
Broken shift allowance	\$4.19 per day, up to a maximum of \$20.95 per week
Cold places allowance	\$0.61 per hour
First aid allowance	\$15.00 per week
Height allowance - cleaning multi-storied buildings from outside - up to and including the 22nd floor above ground level	\$0.99 per hour, or part thereof
Height allowance - cleaning multi-storied buildings from outside - working above the 22nd floor above ground level	\$2.02 per hour, or part thereof
Hot places allowance - between 46 and 54 degrees Celsius	\$0.61 per hour
Hot places allowance - exceeding 54 degrees Celsius	\$0.74 per hour
Leading hand allowance - Cleaning service employee Level 2 only - 1 to 10 employees	\$54.88 per week
Leading hand allowance - Cleaning service employee Level 2 only - 11 to 20 employees	\$70.61 per week
Leading hand allowance - Cleaning service employee Level 2 only - over 20 employees	\$86.35 per week
Meal allowance	\$15.40 per meal
Refuse collection allowance	\$4.17 per shift
Toilet cleaning allowance	\$3.28 per shift, up to a maximum of \$16.15 per week
Travel time payment	the appropriate shift rate for all time spent travelling
Uniform reimbursement	reimbursement for the cost of uniforms purchased
Vehicle allowance - motor vehicle	\$0.96 per km
Vehicle allowance - motor cycle	\$0.32 per km



The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call The Fair Work line on 13 13 94 or speak with a workplace relations professional