



ISSA Member Notice: Annual Wage increase & Superannuation Guarantee Change

Annual Wage increase from the 1 July 2023.

The Fair Work Commission announced a national annual wage increase of 5.75% for the minimum wage rates for Modern Awards.

The Cleaning Services Award increase will occur on **July 1 2023**.

The increase applies to anyone who is paid the minimum award wage or national wage and this will come into effect in the first full pay period in July. If you have a weekly pay run which starts on Monday, the new rates will apply from Monday 3 July.

Superannuation Guarantee

In addition, from July 1, 2023, the superannuation guarantee has increased from **10.5% to 11.5%**. Please ensure that you update this in your payroll systems.

Lauren Micallef
ISSA Oceania Manager