



Title	Web Developer
Department	IT
Reports to	Senior Director of Technology Services
Hours	9:00 am – 5:00 pm

Job purpose

The Developer codes and constructs back-end web functionality across a spectrum of web properties, including complex forms. This position helps support hosting for 40+ websites and works closely with the Marketing department to implement new initiatives.

The Web Developer ensures timely updates and on-going maintenance of websites and online services, including SEO improvements and site-speed monitoring. This individual ensures quality control through code review, testing, and debugging software for accuracy, completeness, and system integrity. Documents development decisions and processes thoroughly. Performs other duties as assigned.

Duties and Responsibilities

- Work with Marketing Department to support all front-end development goals
- Improve usability of all web properties
- Manage all web properties to ensure code, plugins, scripts and more are up-to-date.
- Interacting and managing web projects vendors and contractors.
- Optimizing websites for fast load times and superb user experiences.
- Manage web development processes
- Maintain standards for form development processes, integrating to Salesforce and other systems

Key Competencies

- 4+ years of back-end website development experience
- API development; and Salesforce integrations
- 4+ Years of extensive up-to-date, in depth knowledge and proven development experience of modern HTML and CSS
- 1+ Years of jQuery/Javascript/XML experience
- Skilled at: Hosting, backup/restore processes, multiple environments and upgrading CMSs and widgets smoothly with no downtime.
- Experience using Responsive Design techniques and progressive enhancement in a mobile-first approach
- Knowledge of how to optimize CSS/HTML/Javascript for rapid page load
- Ability to work in a rapid development production environment on time-sensitive projects and tasks
- Ability to work from a task list and manage your work with little assistance
- Cross-browser compatibility including Explorer, Firefox, Chrome, Safari, and major tablet/mobile browsers
- 4+ Years of working in and around Wordpress themes and other CMS and plugins not requiring FTP
- Experience with various CMS platforms including WordPress
- 2+ Years experience with Adobe Creative Suite (Dreamweaver, Photoshop, etc)
- Experience with optimizing code for SEO improvements
- Passion for user experience

- SSO, secure (HTTPS)
- Git, SQL, PHP and .NET experience a plus
- Ability to organize and manage multiple priorities required.
- Demonstrated track record of successful project and time management experience required.
- Ability to understand department goals and translate into actionable items
- Ability to function as part of an interactive team while demonstrating self-initiative to achieve project's goals and research computing center's mission required.
- Strong analytical and problem-solving ability required.
- Strong verbal and written communication skills
- Excellent oral and written English communication and interpersonal skills required.

Qualifications

- Associates degree in a related field required
- Bachelor's degree preferred
- Minimum of four (4) years' experience back-end development experience
- UX experience a plus
- AMS/CRM experience (ACGI, Fonteva, Salesforce) a plus
- CMS knowledge (WordPress).

Working conditions

This position will require working standard business hours, sitting for extended periods of time, standing, and some minor lifting. This position **may** also be required to attend annual trade show for a week which will consist of travel and overnight stay.

Direct reports

No direct reports.

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