



# VICTORIA'S LABOUR HIRE LICENSING SCHEME

## FACT SHEET

### Why a Licensing Scheme?

- Victorian Parliament passed the Labour Hire Licensing Act 2018 on 20 June 2018 following the recommendations of the Victorian Inquiry into Labour Hire and Insecure Work, which found significant evidence of exploitation of workers in the labour hire industry, especially in the horticulture, meat and cleaning industries.
- The Labour Hire Licensing Scheme is being introduced to protect labour hire workers and improve transparency and integrity in the growing labour hire sector.

### Who manages the labour hire licensing scheme?

- The Act established the Labour Hire Licensing Authority (Authority) to develop and deliver a scheme that will licence labour hire providers that meet specified criteria including complying with workplace law. The Authority will also deliver compliance, enforcement and education activities across the state.

### What does it mean for labour hire providers?

- From 30 October you must be licensed to operate in Victoria or face substantial penalties.
- Labour hire providers who lodge their application for a licence prior to 30 October 2019 may continue to operate until a decision is made.
- You must pay an application and annual licensing fee.
- Applications will require declarations that you are a 'fit and proper person' and that you do, or will, comply with existing workplace and safety laws.

### What does it mean for those who use labour hire providers?

- From 30 October 2019 you must only engage licensed labour hire providers.
- Labour hire providers who lodge their application for a licence prior to 30 October 2019 may continue to operate until a decision is made.
- A list of licensed providers will be available on the Authority's website.
- Hosts and supply chain operators must continue to comply with state and federal workplace relations laws when using a licenced provider.

### What does it mean for labour hire workers?

- From 30 October 2019 workers will be encouraged to only sign up with licensed labour hire providers.
- A list of licensed providers will be available on the Authority's website from 30 October 2019.

### Further information

- Visit [labourhireauthority.vic.gov.au](http://labourhireauthority.vic.gov.au) for more information or to subscribe to the Authority's newsletter.
- If you are unable to find the information you are looking for on the website email [enquiries@labourhireauthority.vic.gov.au](mailto:enquiries@labourhireauthority.vic.gov.au) or call 1300 545 200.